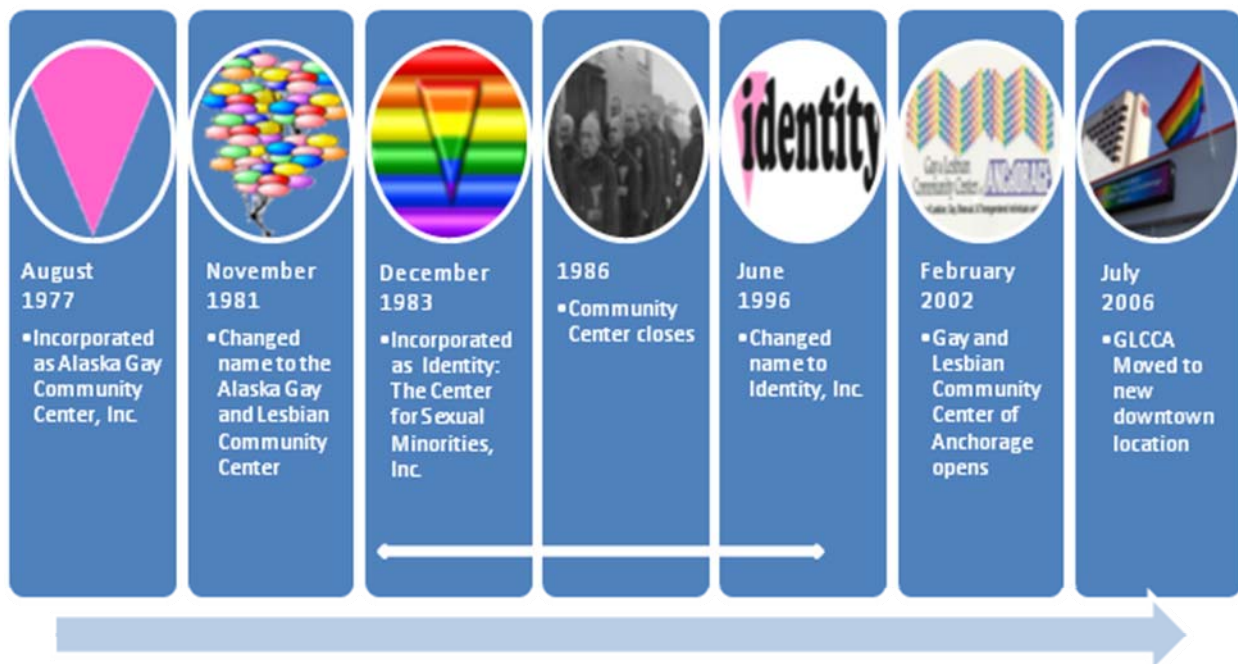


# identity

## 2009 Annual Report

Identity, Inc. is a 501(c)(3) nonprofit organization that has served Alaska's GLBTA community since 1977 with its beginnings as the Alaska Gay Community Center, Inc. Identity promotes dignity and self-respect, and the right of everyone to develop their whole self, of which sexual orientation is an important component. We are committed to providing quality programs and activities for the GLBTA community that are positive in nature and promote the development of self-esteem, self-respect, and understanding between diverse peoples. Our programs span the spectrum of educational, social, recreational, and community service work.

In its thirty-three years of existence, Identity has seen many name changes, but its commitment to serving the GLBTA community has never wavered.



*Identity owes its success and longevity to our invaluable Volunteers, Members & Donors with whose assistance we are able to provide our programs to the GLBTA Community in Alaska.*

*To each and every one, the members of the Board of Directors wish to express our heartfelt appreciation for the time and contributions given to Identity*

**Identity strives to be the face and voice of our diverse gay, lesbian, bisexual and transgender community. Our board is made up of GLBTA community organizations, as well as community-wide representatives not attached to any one organization. This inclusive board structure helps us foster a community vision and create and maintain strong relationships between Anchorage's GLBTA sister organizations to ensure core programs are available to GLBTA Alaskans.**



**2009 BOARD MEMBERS AT-LARGE**

**SCOTT TURNER, CO-CHAIR  
ANNE MARIE MOYLAN, CO-CHAIR  
GAYLE SCHUH, SECRETARY  
MARY LOGOMASINI, TREASURER  
VICTOR CARLSON**

**MICHAEL FRENCH  
STEPHEN GINGRICH  
MICHAEL HAASE  
JOHNATHAN JONES  
TIFFANY McCLAIN**

**PHYLLIS RHODES  
JULIE SCHMIDT  
SAGE TREMBERTH  
SHELLY WOZNIAK**

ALL LOCAL GLBT GROUPS PARTICIPATED IN THE DESIGN OF THE CURRENT GAY & LESBIAN COMMUNITY CENTER AND AT ITS OPENING IN 2002; EACH OF THOSE ORGANIZATIONS WAS INVITED TO HAVE A REPRESENTATIVE OF THEIR ORGANIZATION SIT ON THE IDENTITY, INC. BOARD OF DIRECTORS.

**ORGANIZATION REPRESENTATIVE BOARD MEMBERS 2009**

**BRYCE MAHN, YOUTH REPRESENTATIVE  
ANNIE DERTHICK AND DJ WALTER, METROPOLITAN COMMUNITY CHURCH OF ANCHORAGE  
ALEX BARROS, ALASKAN AIDS ASSISTANCE ASSOC.  
NORMAN SCHLITTLER, PFLAG  
PAULA BUTNER, ICOAA**



Dear Community Members,

As your GLBT organization in Alaska, Identity, Inc. has continued in its mission to build the infrastructure for a strong Gay, Lesbian, Bisexual, Transgender and Allied community in Alaska.

I am proud to report we continued to expand our volunteer base to provide essential services to Alaska's GLBTA community and make the most of sponsorship and grant dollars we received from the Pride Foundation and others. *The Alaska Journal of Commerce* in 2009 recognized Identity, Inc. as Alaska's tenth largest nonprofit organization based on number of volunteers. Identity's dedicated volunteers keep the GLCCA open daily, answer the Helpline every evening, publish a quarterly newsletter, advocate for GLBT recognition and rights, and annually produce PrideFest and Pride Conference. Add to that this year's increased volunteer involvement in supporting GLBT youth.

To assure a long and healthy continuation of our mission, The Identity, Inc. Gay, Lesbian, Bisexual, Transgender and Allies Agency Endowment accepts tax deductible contributions of "current" dollars, securities, stock, real estate, personal property, etc. through the Alaska Community Foundation. This very important Endowment Fund continues to grow and is also being supported by planned giving by members of our community. Identity's tax ID is 92-0091087.

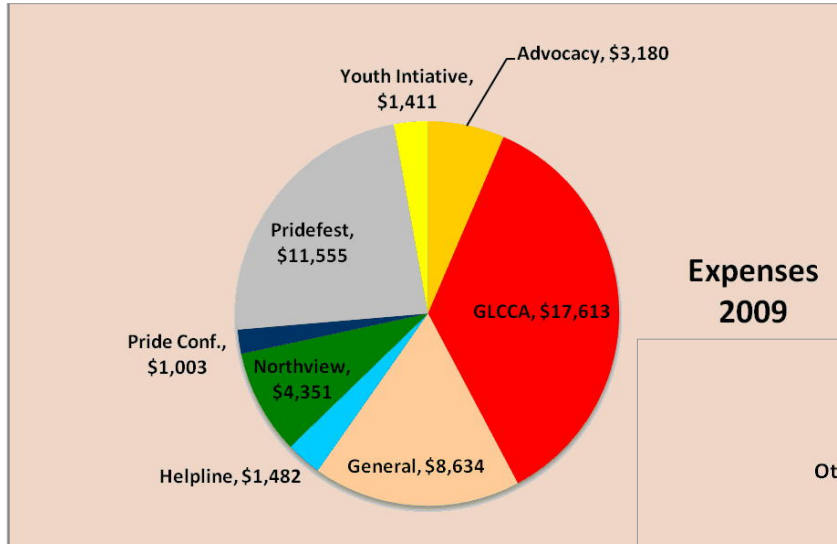
Identity, Inc. remains committed to serving Alaska's diverse GLBTA community, and we will continue to use wisely any and all funds we receive in support of this goal.

You are invited and encouraged to continue your role, whatever form that may take, as our community moves ever forward in our quest for equality in every arena of our lives and the lives of those who count on our leadership.

Phyllis Rhodes  
Executive Director

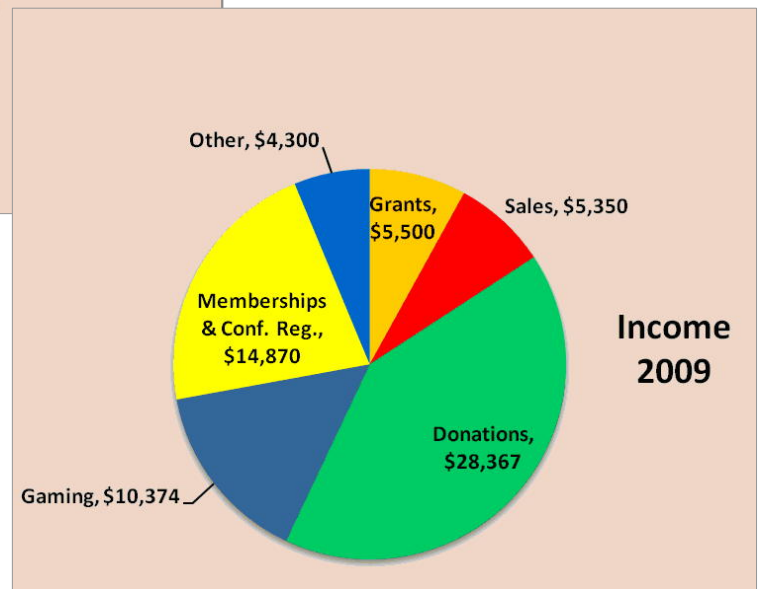
## 2009 IN REVIEW

Identity, Inc. revenues for fiscal year 2009 totaled \$54,416; total expenses totaled \$36,573. Our end of year net assets are valued at \$122,021 (from IRS 990 available at [www.networkforgood.org](http://www.networkforgood.org)).



Identity, Inc. spends money on critical programs that are essential to the community. From youth programs, to advocacy initiatives, to community building – we fund programs that improve the quality of life for Alaska’s GLBT community.

When possible, Identity tries to use events like Pride Conference, PrideFest and merchandise sold at the GLCCA to create self-supporting initiatives. As an all-volunteer organization, all of the income we generate is put back into our programs and services.



**Gay and Lesbian Community Center of Anchorage:** The GLCCA continues to be open daily with a dedicated group of staff volunteers. A number of organizations and groups utilize The Dan & Al Carter-Incontro Conference Room for community meetings and organizational meetings including PFLAG, GLSEN, Gay Joyous and Free AA group, Alaskans Together, youth meetings, and meetings of a glbt “how to” meet up group. The GLCCA conference room is available to all Identity members and allied community groups.



**Identity Gay & Lesbian HelpLine:** The lack of technology and infrastructure and high levels of homophobia mean that both the GLBTA community and GLBTA friendly services are often hard to find. The Identity HelpLine is a resource and referral service answered by a volunteer every evening from 6:00 to 11:00 pm; toll free access is provided Alaska wide.

**Identity newsletter:** For many years Identity has published a newsletter. *NorthVIEW* serves as a link between Identity and the various individuals, groups and organizations that make up our diverse community. It helps Identity reach out to those unfamiliar with our organization and the programs and services we provide. The newsletter is produced by an all volunteer staff, and is published quarterly. Copies are mailed to our members and supporters and made available at special events and local venues to aid in our outreach. *NorthVIEW* is also available on the Identity, Inc. web page [www.identityinc.org](http://www.identityinc.org).

**Anchorage PrideFest 2009:** The Annual Pride Celebration in June attracted 1,000 Alaskans in Anchorage, some for the very first time and more youth than ever before. Identity co-sponsors Anchorage's annual pride celebration each June. We continue to receive positive feedback from participants who had not heard of Identity and our Gay and Lesbian Community Center of Anchorage prior to PrideFest. We saw many new faces at the community center in the weeks following PrideFest, so we know the funds provided by our many sponsors were a sound investment. Major sponsors of PrideFest 2009 included: The Imperial Court of All Alaska, Mad Myrna's, Kodiak Bar, Pride Foundation, ACLU and Great Land Infusion Pharmacy.



Identity Board members in 2009  
Pridefest Parade



Pridefest 2009 Main  
Stage Entertainment



June 2009 GLBTA youth build their float and participate in PrideFest Parade and Anchorage's Fourth of July Parade.

## Youth Programs:

In April, Identity assisted the youth from local high schools in putting on their annual Pride Prom. Youth and supportive adults held several meetings to bring to a reality the Youth Drop-In Center at the



Decorating for the Pride Prom

Gay & Lesbian Community Center. Identity, Inc. supported youth in building a float for use in both the Pridefest 2009 Parade and the City of Anchorage Fourth of July Parade. We have also reached out and are supporting the glbt youth organizations at both Alaska Pacific University and the University of Alaska at Anchorage.



Dancers at Pride Prom

**Alaska Pride Conference 2009:** Identity, Inc. has sponsored the Alaska Pride Conference for the last



UAA and APU Youth Active Organizers for Pride Conference 2009

fifteen years. By continuing to partner with Alaska Pacific University at Anchorage and GLSEN, we were able to focus more on youth involvement. We developed a more proactive approach to cultivating qualified workshop presenters and keynotes from the Alaska GLBTA community. We made a concerted effort to provide workshops with stronger appeal to younger community members and minority GLBTA



Discussion participant

members. In addition to the university, we cultivated partner groups and organizations who supplied in-kind contributions to

help us stretch sponsorship dollars even further. Partnering organizations this year included The Last Frontier Men's Club, MCC Anchorage, the Alaskan AIDS Assistance Association, and the Anchorage chapters of GLSEN and PFLAG.

**The Identity Advocacy Team:** In 2009 the IAT represented our GLBT population



by providing panels and speakers to classes at the University of Alaska Anchorage, Alaska Pacific University, East High School, Service High School, Colony High School, Unitarian Universalist Fellowship, Alaska Public Health Nurses Conference, Alaska Parent & Youth Foundation – Lead-On Youth Conference, the UAA Residential Advisors orientation program, S.T.A.R. volunteer training, Alaska Center for Resource Families, UAA



Women's Studies Program, and the Annual Conference of Alaska Chapter of National Association of Social Workers. A full listing of the Advocacy Team's activities is available on the Identity, Inc. web site.

## 2009 Identity Financial Supporters

Pride Foundation  
Imperial Court of All Alaska  
Alaska Community Share  
Mad Myrna's  
BP Fabric of America Fund  
A Dose of Know-How (in kind)  
Great Land Infusion Pharmacy  
Anchorage Center for Spiritual Practices  
La Bodega  
Kodiak Bar

PFLAG Anchorage  
ACLU of Alaska Foundation  
GLSEN Alaska  
Alaska AIDS Assistance Association  
Anchorage Daily News (in-kind)  
Cooper Services, Inc. (in-kind)  
Both Ears Live Sound (in-kind)  
Nenana Creative Arts (in-kind)  
Alaska Laser Printing & Mailing (in-kind)

Rae Arno  
Lavon Ausman  
Edie Bailey  
Lyda Baker  
Frankie Barker  
Waltraud Barron and LeMiel Chapman  
Jo Bennett  
E.M. Bensussen  
Howard H. Bess  
Terri Lee and Nance Blake-Anderson  
Nicole Blizzard  
Cameron Bonham and Barbara Soule  
Forrest Braun  
Sydney Brazeau  
Barbara Brink  
Rachal Buckbee and Erika Kain  
Jackie Buckley  
Randall P. Burns  
Shawn Butler  
Linda Cameron  
Aurora Ann Campbell  
Victor D. Carlson  
Laura Carpenter and Kenna Bates  
Art & Marilyn Carpenter  
Dan and Al Carter-Incontro  
Lois Chanslor  
Keri Christenfeld  
Tina Cobb  
Richard Collins  
Sylvia Condy  
Jean Craciun and Amy Young  
Donald H. Crandall  
Mary Crosby  
Liz Davis  
Evelyn Doggett  
Rita Eagle  
Mark Essert  
Rona Florio  
f Kenneth Freedman  
Berta Gardner  
Barbara Garrison  
Mary A. Gilson  
Steve Gingrich

Anthony Glavinic  
Tim Godfrey  
Laura J. Goss  
Michael Haase  
Mikel R. Haase  
Anonymous  
Susan Halvor  
Charles Hamilton  
Jan Hanson  
MaryLee Hayes  
Richard Helm  
Gabriel Hernandez  
Frederick Hillman MD  
John Hirst and Doug Gassek  
Kathryn-Wesley Honneycutt  
Mary Hyry  
Lisa Jamieson  
Lauri Jones  
Daniel Kaasa  
Steve Kish and Gene Gilbert  
Karen Konopacki and Jen Kohout  
Rhonda Lanier  
Rob Lauriguet and Eric Britten  
Anne Lazenby  
David and Susan Levy  
Mary Logomasini  
Maurice MacDonald Jr.  
Barbara Maier and Marilyn Connor  
Susan Klein and Mary Lu Harle  
Richard Mason and Fred Schroeter  
John Mayer  
Tiffany McClain  
Machara McCoy  
Michael McCoy  
Marcy McDannel  
Laura McDonough and Mary Steiert  
Bren McIver  
Teresa McPherson and Danny Templeton  
Bert Mead and Steve Cook  
Allison Mendel  
Jeffrey Mittman  
Michelle Moran  
Susannah Morgan and Jocelyn Krebs

Teresa Moss  
Corbett R. Mothe  
Anne Marie Moylan  
Jo Neumaier  
Lannette Nickens  
Susan Niman  
Guy Okada  
Wendy Parsons  
Tim Pearson and Brian Chen  
Deborah Pintsch  
Theda Pittman  
L. Terri Powell-Brown  
Kathryn Price  
Thomas Rachal  
Heidi Raffaele and Karla Horner  
Shirley Randal  
Phyllis M. Rhodes and Pamela Richter  
Marion Richter  
Myke Rogers  
Elias Rojas  
Mary Rosenzweig  
Rachel L. Runyan  
Josephine Ryan  
Theodore Ryberg and Robert Williams  
Schatzde Schaefers  
Norman and Jane Schlittler  
Julie Schmidt and Gayle Schuh  
Gale Smoke  
Barbara Soule and Camron Bonham  
Tim Stallard  
Jackson Steele and Dan Medcalf  
Trevor Storrs  
Ronald Swartz  
Kathleen Swick  
Nancy E. Sydnam  
Michael Travis  
Sage Tremberth and CeCe Grives  
Bird Trungma  
Scott Turner  
Theresa Vanettinger  
Lila Vogt  
Michelle Waneka  
Michael Wilson  
Michelle Wozniak and Cady Lister  
Reginald Yaple  
Leiane Younce and Sandra Quinones  
Jon Zasada



GLBTA youth demonstrate in support of AO 64 outside the Assembly hearings summer of 2009

Many, many Identity, Inc. members and allies attended and spoke on their own behalves at Anchorage Assembly hearings on a proposed amendment to the local code to include “sexual identity” in the current municipal protections provided other classes as to housing and employment. After countless hours of testimony the Assembly Passed AO 64.

Although the ordinance was adopted by an Assembly that heard all testimony, it was later vetoed by the Mayor.

The conduct and tone of the hearings resulted in many new GLBT allies.

**Identity, Inc.**  
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**Anchorage, Alaska**  
**99520**  
[www.identityinc.org](http://www.identityinc.org)

